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| Equality Monitoring Form  |
| We actively welcome applications from all women from diverse backgrounds, including and especially people of colour. WCTS is committed to equality, diversity, and inclusion.In order to monitor our progress, we ask you to answer the questions below. If you do not wish to complete all or any part of this monitoring form, you do not have to do so. This form will remain separated from the rest of the application form.  |
| **How do you identify your sexual orientation?** |
| Bisexual |   | Gay  |   |
| Heterosexual |   | Lesbian  |   |
| Other |   | Prefer not to say |   |
|  |  |  |  |
| **Which age bracket do you fall into?** |
| Under 18 |   | 55 – 64 |   |
| 18 - 24 |   | 65 – 74 |   |
| 25 - 34 |   | 75 – 84 |   |
| 35 - 44 |  | Over 85 |  |
| 45 – 54 |  |  |  |
|  |
| **What is your Religion / Faith?** |
| Atheist  |   | Sikh |   |
| Buddhist |   | Other |   |
| Christian |  | Muslim |  |
| Hindu |  | Jewish |  |
| No Religion / Belief |  | Prefer Not To State |  |
|  |
| **What is your ethnic background?** |
| White British |   | Pakistani |   |
| White Irish |   | Chinese |   |
| White Welsh |   | Kashmiri |   |
| White Scottish |  | Other Asian background |  |
| White Northern Irish |  | White & Black Caribbean |  |
| White English |  | White & Black African |  |
| Other white background |  | White & Asian |  |
| Black African |  | Other mixed background |  |
| Black Caribbean |  | Arab |  |
| Other Black/ Caribbean/ African background |   | Gypsy / Irish Traveller |   |
| Bangladeshi |   | Another ethnic group |   |
| Indian |   | Prefer not to state |   |
|  |  |  |  |
| **Do you consider yourself disabled?** |
| Yes |   | No |   |
| Prefer not to state |  |  |  |
|  |  |  |  |
| **If “Yes”, which disability or disabilities do you consider yourself to have?** |
| Learning Disability |  | Physical disability or impairment |  |
| Mental Health Disability |  | Sensory disability or impairment |  |
|  |  |  |  |
| **How did you hear about this vacancy?** |

*March 2024*